

Montego Bay Civic Association  
BOARD OF DIRECTORS, OFFICERS, AND  
COMMITTEE CHAIRMEN

## CODE OF ETHICS

As a Director, Officer, or Committee Chairman of the Montego Bay Civic Association, I will:

- Be committed to fulfilling the mission and vision of the Montego Bay Civic Association.
- Focus my efforts on the Montego Bay Civic Association and not my personal goals.
- Use association property, services, equipment or business for the benefit of the Association at Large and not for the gain or benefit of relatives, friends, or myself.
- Respect and support the majority decisions of the Board or Committee.
- Immediately disclose to the Board or Committee any perceived or real conflict of interest of myself or another member as soon as I have knowledge of the potential conflict.
- Approach all issues with an open mind, prepared to make the best decisions for everyone involved.
- Do nothing to violate the trust of those who elected or appointed me or of those we serve.
- Never exercise authority as a member except when participating in a meeting or as delegated by the Board or its President.
- Continue to maintain the Board, Officer, or Chairman candidate qualifications.
- Keep all confidential Board information, confidential. If an Owner of the Association would not have access to the same information then it places the Owner at a disadvantage and it would be unethical of the Board Member or Officer to use that information for personal advantage.
- Ensure campaign activities are conducted outside of the primary office of the Montego Bay Civic Association.
- Consider myself a trustee of this organization and do my best to ensure that it is well maintained, financially secure, and always operating within the best interest of those we serve.